



Firm Responsiveness over the Business Cycle

New Evidence From Europe

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How do firms react to unexpected changes to their productivity?

- ▶ Firms' **responsiveness** is key to understand aggregate outcomes.
 - *Responsiveness* = firms' ability to adjust in face of unexpected changes.
 - Low flexibility in adjusting prevents resources from flowing to high-productivity firms/sectors: *missallocation* and *dampened growth*.
- ▶ MDI: allows unprecedented *cross-country, firm-level* analysis.
- ▶ **Key questions:**
 - ① How do comparable firms in **different countries** adjust to identical productivity shocks?
 - ② How different are firm's ability to adjust in **booms** vs. **recessions**?
 - ③ How different are their responses to **adverse** vs. **positive** shocks?
- ▶ Firm responses in focus:
 - **Employment:** adjusting workforce.
 - **Capital:** investment decisions.

Roadmap

- 1 Preview of Results
- 2 Data and Methodology
- 3 Results: Labour Adjustment
- 4 Results: Capital Adjustment
- 5 Key takeaways

Preview of Results

Preview of Results

1 Cross-Country Heterogeneity:

- Dutch firms show highest responsiveness when they adjust.
- French firms exhibit the most conservative adjustments.
- Portuguese firms display strongest responses to extreme shocks.

2 Business Cycle Effects:

- **Labor responses:** During recessions, firms are less likely to hire after positive shocks but more likely to fire after negative shocks.
- **Capital responses:** During recessions, firms that adjust make significantly smaller smaller investment/divestment adjustments.

3 Asymmetric Responses:

- Firms more likely to react to positive than negative shocks of the same size (i.e. avoid divesting/firing more than investing/hiring).
- For those who adjust, the larger the shock, the larger the adjustment.

Data and Methodology

Data

Firm-level data. **Micro Data Infrastructure (MDI)**, created under the EU Technical Support Instrument project¹.

- ▶ National Statistics Datasets: National Business Registers (BR) and Business Balance Sheet (BS).
- ▶ **Manufacturing firms** from the Netherlands, France, Portugal, and Slovenia (2010–2020).

Business cycle data. AMECO: a year with negative real yoy GDP growth in a given country is classified as recession (dummy D_t).

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Productivity estimation

We are ultimately interested in firms' responses to **innovations to idiosyncratic productivity (TFPR)** ($\eta_{i,t}$).

- ▶ *Control function approach.* Production (revenue) functions are estimated at the two-digit manufacturing sector level, following Akerberg et al. (2015)²:

$$\log \text{Revenue}_{i,t} = \alpha \log L_{i,t} + \beta \log K_{i,t} + \varepsilon_{i,t}$$

- TFPR ($\varepsilon_{i,t}$) is assumed to follow an AR(1) process, and $\eta_{i,t}$ is the unexpected component:

$$\varepsilon_{i,t} = \rho \varepsilon_{i,t-1} + \eta_{i,t}, \quad \eta_{i,t} \sim \mathcal{N}(0, \sigma_{\eta}^2).$$

² tool available in MDI

Responsiveness analysis: framework

For each input $j \in \{L, K\}$, we consider a *responsiveness regression* as:

$$y_{i,t}^j = \beta_0 + \beta_1 \eta_{i,t-1} + \beta_2 \eta_{i,t-1} D_t + \beta_3 D_t \\ + \alpha_1 \eta_{i,t-1}^2 + \alpha_2 \eta_{i,t-1}^2 D_t + \gamma X_{i,t} + \nu_{i,t},$$

D_t is the aggregate state and $X_{i,t}$ hosts a series of firm-level controls.

- ▶ *Rich framework*. Accommodates **nonlinearities** in responses, aggregate **state-dependence**, and **interactions** between them.
- ▶ *Margins of adjustment*.
 - **Extensive**: whether or not firms adjust $\rightarrow y_{i,t}^j = Pr(\mathbf{1}_j^{adj} = 1)$.
 $Pr(\mathbf{1}_j^{adj} = 1) = 1$ if a firm's growth rate in input j between t and $t - 1$ ($g_{i,t}^j$) exceeds 2.5% in absolute value.
 - **Intensive**: magnitude of adjustment $\rightarrow y_{i,t}^j = g_{i,t}^j$
Only computed for firms that adjust..

Responsiveness analysis: interpretation

- ▶ **Expansions:** responsiveness measured as $\beta_1\eta + \alpha_1\eta^2$
- ▶ **Recessions:** responsiveness measured as $(\beta_1 + \beta_2)\eta + (\alpha_1 + \alpha_2)\eta^2$

⇒ The same shock hitting the same firm can lead to different responses depending on business cycle.

- ▶ **Extensive margin:** *probability of adjusting an input **relative** to firms of that country-industry peer group not hit by a shock.*
- ▶ **Intensive margin:** *growth rate of an input **relative** to firms of that country-industry peer group not hit by a shock.*

⇒ Responsiveness measures reported in relative terms such that they are comparable cross-countries (ignore β_0).

Results: Labour Adjustment

Hire (fire) or not? Extensive margin during expansions

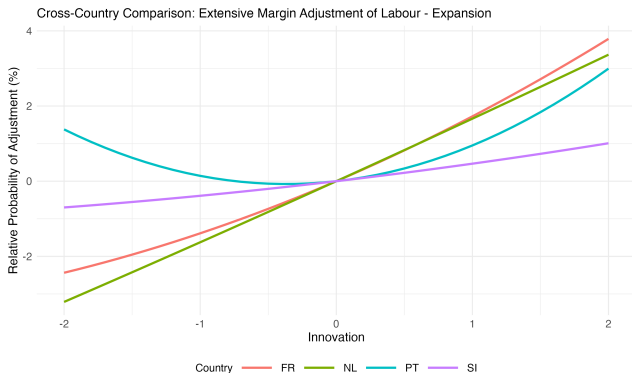
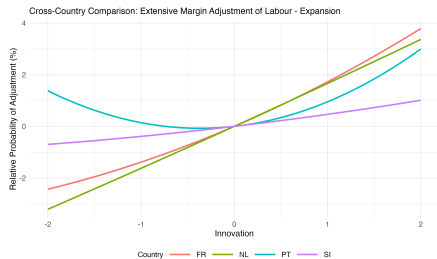


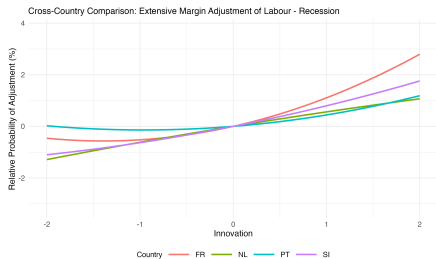
Figure: Labor adjustment probability during expansions

- ▶ **Key pattern:** Higher probability of hiring with positive shocks, lower probability of firing with negative shocks.
- ▶ **Country heterogeneity:** Portugal shows strongest convexity in responses, especially to negative shocks.

Hire (fire) or not? Extensive margin in expansions vs crisis



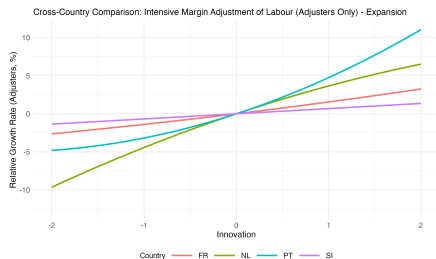
(a) Expansions



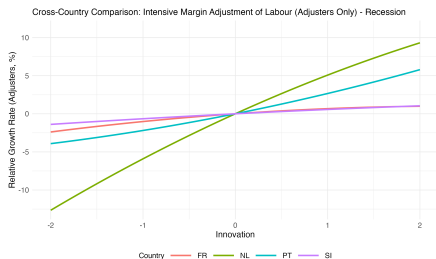
(b) Recessions

- ▶ **Business cycle effect:** Recessions reduce hiring probability for firms with positive shocks while simultaneously increasing the relative probability of workforce reductions when facing negative shocks.

How much to hire/fire? Intensive margin in expansions vs crisis



(a) Expansions



(b) Recessions

- ▶ **Key pattern:** More linear, upward-sloping relationship than extensive margin.
- ▶ **Country heterogeneity:** Throughout the business cycle, NL firms show steepest response slopes, and FR/SI firms demonstrate flattest.

Results: Capital Adjustment

Invest (divest) or not? Extensive margin during expansions

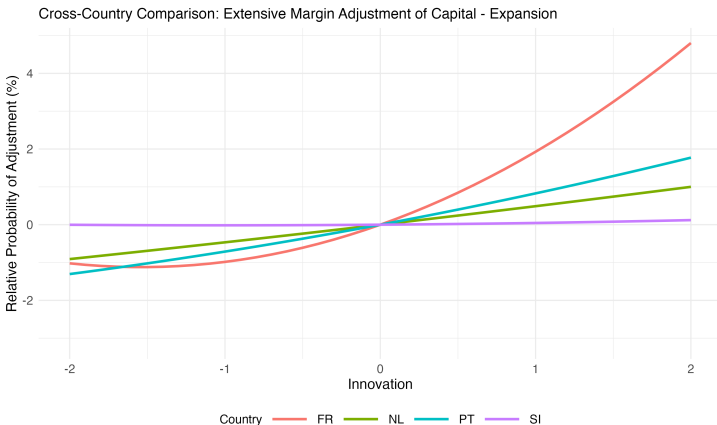
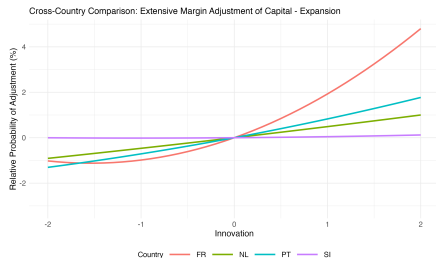


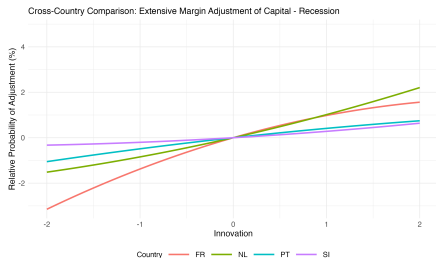
Figure: Capital adjustment probability during expansions

- **Irreversibility:** Firms significantly more likely to invest after positive shocks than to divest after negative shocks.

Invest (divest) or not? Extensive margin in expansions vs crisis



(a) Expansions



(b) Recessions

- ▶ **Business cycle effect:** Recessions reduce investment probabilities and strengthen capital irreversibility - firms become notably less likely to divest after negative shocks.

How much to invest (divest)? Intensive margin during expansions

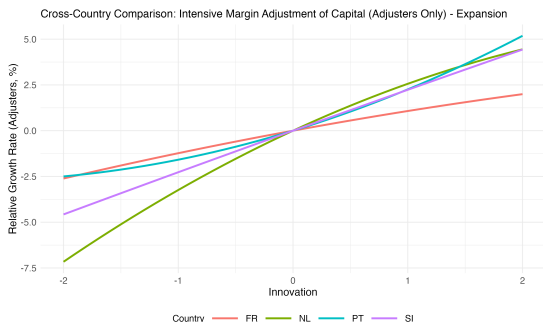
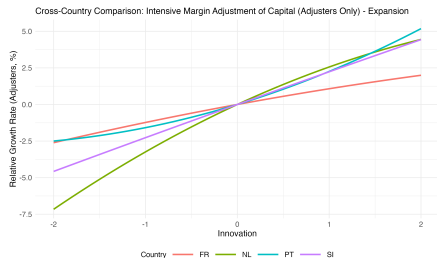


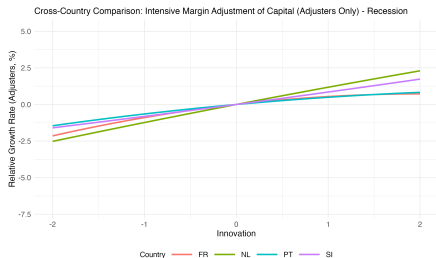
Figure: Capital adjustment magnitude during expansions (adjusters only)

- ▶ **Key pattern:** Linear relationship between shock size and adjustment magnitude.
- ▶ **Country heterogeneity:** Dutch firms most responsive, French firms least responsive.

How much to invest (divest)? Intensive margin in expansions vs crisis



(a) Expansions



(b) Recessions

- ▶ **Business cycle effect:** Dramatic flattening of response curves during recessions - firms that do adjust during downturns make much smaller magnitude adjustments.

Key takeaways

Key takeaways

▶ **Asymmetric responses:**

- Greater responsiveness to positive than negative shocks (conditional on business cycle).

▶ **Business cycle effects:** in recessions,

- Firms less likely to hire but more likely to fire.
- Firms make significantly smaller investment/divestment adjustments.

▶ **Cross-Country Heterogeneity:** consistently positioning across both inputs, we find:

- Dutch firms: Most flexible factor reallocation
- French firms: Most conservative adjustments

Next Steps:

- ▶ Expand to more countries (Finland, Austria, Germany, UK)
- ▶ Differentiate tangible vs. intangible capital
- ▶ Examine firm heterogeneity by size, age, and export status
- ▶ Examine aggregate and productivity effects
- ▶ Investigate drivers of cross-country differences

Thank you!

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